Receiving an Accusation Against an Elder
(Compiled by Paul R. Blake)
1Timothy 5:17-21

I. UNDERSTANDING THE SCRIPTURES

A. “Receive” - paradechomai; to receive beside, give ear to, entertain.
   1. “At the mouth of” - Num. 35:30; Deut. 19:15; John 8:17
   2. “Paul applies the principle of the law to Timothy’s dealings with
      presbyters who might be accused of not "ruling well." He was not to
      encourage delatores, secret accusers and defamers, but if anyone had
      a charge to make against a ruler, it was to be done in the presence of
      witnesses.” (Pulpit’s Commentary)
   3. It is not witnesses to support the accusation; instead, it is witnesses in
      whose presence the accusation must be made.
   4. The office of an elder is one that must be respected. God has qualified
      that person to that office, and anyone who has an accusation against
      that man must be extremely careful in how that accusation is made.
   5. The presence of two or three witnesses provides for accountability and
      protection for the elder and the accuser. This allows for the charge to be
      heard, investigated, and substantiated before it goes before the church.
   6. “There are always people eager to falsely accuse a man of God. They
      may do so because they resent his office, reject his teaching, resist biblical authority,
      resent virtue, or are jealous of the Lord’s blessing in his life. Ultimately, however, they
      demonstrate by making such accusations that they have become messengers of Satan.
      Such false accusations are one of his most dangerous weapons. Joseph, Moses, David,
      Jeremiah, Nehemiah, and our Lord Jesus Christ all suffered from false accusations.
      Therefore, any member of the church or leader in the church who accepts an
      accusation against their pastor in a private setting without hearing it before the pastor
      himself is guilty of sin.” (The MacArthur New Testament Commentary, 1Timothy, 221).

B. 1Tim. 5:19 - “Do not receive an accusation against an elder except from two or
   three witnesses.”
   1. “against” - kata; against
   2. “do not receive” - paradechomai; receive beside, give ear to, entertain
   3. “an accusation” - kategoria; a speaking down, as an accusation before
      a tribunal

C. 1Tim. 5:20 - “Those who are sinning rebuke in the presence of all, that the rest
   also may fear.”
   1. “are sinning” - hamartano; err, miss the mark
   2. “rebuke in the presence of all” - elegcho; to convince, convict before all
   3. “fear” - phobon; to have fear, alarm, fright

D. 1Tim. 5:21 - “I charge you before God and the Lord Jesus Christ and the elect
   angels that you observe these things without prejudice, doing nothing with
   partiality.”
   1. “observe” - phlasso krrp; to guard, keep watch
   2. “without prejudice” - prokrima; preference
   3. “partiality” - prosklino; to incline towards one, a bearing toward
II. UNDERSTANDING THE SAFEGUARDS ON ELDERS

A. Personal responsibility of all
1. At no time are elders above the evaluation of the people they serve.
2. Every person in the pew has this responsibility.
3. As family members, we are to be accessible enough to receive and to speak the truth in love
   a. Eph. 4:15, 25-26; Luke 17:3-4; Gal. 4:16; Matt. 5:23-24; Col. 3:13
4. However, it must be done in an orderly and biblically prescribed manner

B. Held to a stricter judgment - James 3:1
1. With greater responsibility comes greater accountability, and greater vulnerability to public rebuke.

C. Multiple witnesses required
1. First there must be a personal witness. Then, that person is obligated to bring a minimum of two other witnesses to the elder being charged, implying a vigilant examination and verification process.
2. This is designed to protect the elder from trivial, false, or malicious accusations, from accusations based on rumors, gossip, or slander.
3. It is part of the territory: elders are often targets of criticism since they are all fallible human beings, and the best of men can be picked apart by someone determined to find fault.
4. Telling the preacher is an unscriptural way of handling it. Stop it!
5. Gary and I are on the same page 99 days out of 100, and we have the best interests of this church at heart 100 days out of 100. I have heard the last complaint about him and his public role here that I will listen to. Unless you are asking me to go with you as one of two other witnesses while you talk to him, I don’t want to hear it.
6. He will listen humbly, too. I have said some very hard things to him over the past 15 years, and we are still dear friends.
7. So talk to him yourself if it is a personality thing, or take witnesses if it is a scriptural matter. Either way, he will listen and respond in a godly way. If he does not respond well, he will cease to be qualified as an elder and be asked to step down.
8. And the same applies to all of the elders here and elsewhere.

D. Partiality must be avoided
1. Partiality has many faces. Sometimes it expresses itself when there is a talented, charismatic elder, and people will hold him to a lower standard; but, someone with less ability and an undiplomatic manner will often be judged more critically and unsympathetically.
2. There are no “Kennedys” in the Lord’s Church, no royal families who get better or different treatment than others; and, that applies to elders.
3. For this reason, we do not compare one Christian to another. It would be completely unfair, and it would anger you if we did that. The elders ask that you give them the same courtesy.

E. Accountability for sins and weaknesses
1. First, the text says “sins” not personality clashes, differing viewpoints and priorities, bad manners, or unkempt appearance. It says sin.
2. Second, every elder is accountable for his sins; no excuse will suffice.

3. When he sins, he is no longer above reproach - 1Tim. 3:2

4. What if he repents? This passage gives no indication that repentance suspends rebuke. In fact, there is no mention of repentance in the text. Paul's instructions are very clear. The purpose of this rebuke is not to produce repentance in the elder, important as that may be, but to cause all "to fear."

5. No one gets a pass in the Lord’s Church when it comes to sin, especially not elders. Holding elders accountable increases the credibility of the local church in the community.

6. If it is a sin that destroys his influence, he ceases to be qualified. He can be forgiven of the sin, but often earthly consequences of sin remain.

F. A rebuke that reveals and remonstrates

1. The investigation process must reveal that the charge was not trivial. It must verify that the accusation was for serious sin, not the result of pickiness, harshness, personal vendetta, envy, or a critical spirit in the hearts of the accusers.

2. The rebuke should be delivered according to wisdom, measured according to the severity of the sin and the disposition of the offender.

G. A public rendering

1. The rebuke is to be delivered before the whole congregation

2. Embarrassment to the sinner, his family, or the church should not be a consideration

3. “Those that sin before all rebuke before all, that the bandage may be as wide as the wound, and that those who are in danger of sinning by the example of their fallen leader may take warning by the rebuke given them for it” (Matthew Henry Commentary)

H. The courage to cause fear

1. In today's religious environment, elders and members often prefer a positive, upbeat church life; free from guilt, repentance or fear.

2. The good that comes from an elder's rebuke is that it causes all to search their own lives for sin. In this sense, the elder's rebuke is also their rebuke. It heightens godly fear of sin and restrains wickedness


4. In order for congregations to have the courage to obey the Lord in this, there must be an understanding that this kind of fear is actually a good thing and that it accomplishes godly purposes. Fear causes repentance, and fleeing from sin. Turning from sin ultimately brings about the well-being and happiness of the believer and the whole church

5. “The judgment of the Church is the instrument of God's love, and the moment it is accepted in the sinful soul, it begins to work as a redemptive force.” (James Denney)

I. Trembling at the seriousness of the matter

1. How serious is this matter? "I charge you before God and the Lord Jesus Christ and the elect angels..."
2. “As the saving doctrine of Christ is the soul of the church, so discipline forms ligaments which connect the members together, and keep each in its proper place. Whoever, therefore, either desires the abolition of all discipline, or obstructs its restoration, whether they act from design or inadvertency, they certainly promote the entire dissolution of the Church.” (J Calvin Commentary)

3. “When discipline leaves a church, Christ goes with it” (John Dagg).

J. The blessings of obedience
   1. Blessings always flow when scripture is obeyed.
   2. It causes the power of gospel repentance to be known and seen.
   3. It causes sin to be purged in both elder and congregation.
   4. It diminishes love for the world and increases love for Jesus Christ.
   5. It heals. It warns. It restores.
   6. David called it, “excellent oil” - Psalm 141:5
   7. Job said it causes happiness - Job 5:17-18

Conclusion:
   A. While people may wonder how elders are held accountable, it is a great comfort to know that the church is not left to figure it out on her own.
      1. God provided us with 1Timothy 5:19-21, which describes an orderly and healing process for how a sinning elder is held accountable and set free by loving witnesses dedicated to his restoration and purity of the church